

# Vacancy Announcement

## COLORADO STATE UNIVERSITY EXTENSION

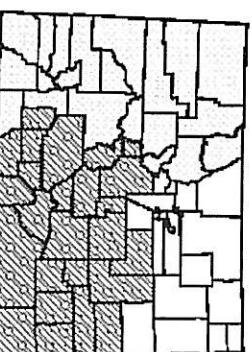
Extension  
4040 Campus Delivery  
Colorado State University  
Fort Collins, Colorado 80523-4040  
(970) 491-7866

vacancy no. 01-10

deadline: 02/01/10

**THREE POSITIONS: FIXED TERM – June 1, 2010 – May 30, 2013**  
**Regional Extension Specialist, 4-H Youth Development – STEM (Science, Technology, Engineering and Math)**

- Western Region (one position)  
Office location to be determined
- Southern Region (one position)  
Office location Pueblo, CO or negotiable
- Northern Region (one position)  
Office located in the CSU Regional Center in Sterling, CO



The Western Region consists of twenty-one counties, eighteen of which have Extension offices. Resort communities are prevalent and attract year around tourism through a mix of skiing, river rafting, fishing, and numerous other outdoor activities. The largest population center in the region is Grand Junction, which is easily accessible via Interstate 70 which runs east-west. Grand Junction has a regional airport, hospitals and other medical facilities, and numerous retail centers, all which serve a population base beyond Grand Junction boundaries. The Western Region's Extension offices support viable 4-H programs and 4-H is highly supported by communities.

The Southern Region is a 25 county area stretching from the Continental Divide on the west to Kansas on the east. It borders on the south with New Mexico and Oklahoma. I-70 is roughly the northern border. The region has a population of approximately 920,000, with the majority of the population in El Paso and Pueblo counties (populations of 576,000 and 150,000, respectively). The city of Pueblo, located on the Arkansas River and at the intersection of I-25 and US Highway 50, has a population of 105,000. Pueblo Community College and Colorado State University-Pueblo are located in the city. Colorado Springs and Denver are located 45 and 100 miles, respectively, to the north.

The Northern Region is a 17 county area stretching east to west from the Kansas and Nebraska state lines to the foothills of the Rocky Mountains, and north to south from Wyoming to 1-70. Seventy percent of the state's population, about 3 million people, lives in the area. The region includes the Denver metro complex and Colorado State University in Fort Collins. There are seventeen Extension offices in the region, eighty extension educators and four regional specialists.

To learn about Colorado State University Extension, go to <http://www.ext.colostate.edu>.

**Duration:** Appropriated funding for these positions is limited in duration and presently is funded for only three years after the start date. This position has the potential of continuation only if other funding sources are procured. Approval of the Extension Director will be required to continue this position beyond the three year initial duration. **Start date: June 1, 2010.**

**APPLICATION PROCESS AND DEADLINE:** New position(s) – one position in the Western Region, one in the Southern Region, and one in the Northern Region. Prospective applicants may be considered for one or more of these positions.

All materials must be **RECEIVED** no later than February 1, 2010 for full consideration. Please email all materials to [cepersonnel@ext.colostate.edu](mailto:cepersonnel@ext.colostate.edu) to apply. Cover letter – **submit a separate cover letter for each position you are applying for.**

The following four items may be used for all position(s) applied for:

- Statement (no more than 5 pages) that addresses how you meet all the "Required" and "Desired" criteria listed in the Vacancy Announcement
- Resume
- Transcripts of college(s) course work showing degrees conferred
- Name, address, telephone, e-mail address, and your relationship to at least four (4) references (Note: Applicant will be notified **PRIOR** to references being contacted.)

If you are unable to e-mail your materials, please call (970) 491-1617 for alternate delivery methods.

For questions regarding the application process, contact (970) 491-1617 or [cepersonnel@ext.colostate.edu](mailto:cepersonnel@ext.colostate.edu). For questions regarding any of the three job vacancies and responsibilities, please contact Jeff Goodwin at 970-491-6422 [jeff.goodwin@colostate.edu](mailto:jeff.goodwin@colostate.edu).

**PURPOSE OF POSITIONS:** The primary purpose of the Regional Extension Specialist, 4-H Youth Development / Science, Technology, Engineering, and Math (STEM) (*Regional STEM Specialist*) is to deliver research-based, objective, informal science education to Extension agents, volunteers, schools, and to Colorado youth and families. Working as a team with the state STEM specialist and Extension agents in the region, the Regional STEM Specialist develops, conducts, and evaluates programs which address identified needs in each of the three regions. While the regional STEM Specialists may conduct a majority of effort in one region, they are part of a team that serves the entire state. These positions will engage in program development by building coalitions with schools, neighborhoods, community groups, agencies, and other organizations engaged in STEM education and provide train-the-trainer opportunities as well as direct delivery of STEM programs. The Regional STEM specialists will work under the direct supervision of the State STEM Specialist to support the goals of the state 4-H STEM program in the establishment and development of educational opportunities related to STEM through the organized 4-H club program, school enrichment, after school programs, and other venues. Regional Directors will also supervise the Regional STEM Specialists. The positions will be an integral part of the Colorado State University (CSU) Extension 4-H Youth Development team.

**RESPONSIBILITIES AND RELATIONSHIPS:** The individuals in these full time positions will support STEM programs in a variety of venues. Each position will have primary responsibilities in one Extension region. The Regional STEM Specialists will work under the guidance and supervision of the STEM Specialist in the CSU Extension State 4-H Office and the Regional Director in the region of their assignment. The Regional STEM Specialists will provide direct support to county Extension programs in the Extension region of Colorado in which they serve and work as team members to serve the entire state. The successful candidate will:

- Provide leadership and strategic planning to enhance the use of STEM in 4-H Youth Development programs.

Colorado State University and U.S. Department of Agriculture Cooperating.

**Colorado State University Extension**

Colorado State University Extension programs are available to all without discrimination.

**RESPONSIBILITIES AND RELAT.**

- Deliver informal education using targeted audiences.
  - Build collaborative relationships with agencies and organizations to multiply effectiveness and avoid duplication of programs.
  - Share expertise in youth development. EM to targeted audiences.
  - Establish and maintain relationships with extension agents, State 4-H staff, and campus faculty to plan, execute, and evaluate educational programs at county and state levels in STEM.
  - Participate in 4-H Youth Development Core Competency Area (CCA) work teams.
  - Build K-12 partnerships between CSU Extension and public schools.
  - Establish and support regional 4-H Technology Teams.
  - Collect appropriate data to evaluate and document impacts of educational programs, in cooperation with the state STEM Specialist.
  - Promote CSU Extension in providing the outreach function of the state land-grant university.
  - Assure compliance with civil rights and affirmative action policies including reaching out to underserved and underrepresented audiences.
  - Provide leadership and assistance with other activities as assigned.
- Note:** The successful candidate must have dependable personal transportation and be willing to travel to provide support to counties and participate in collaborative work with committees and other organizations.

**SALARY:** Compensation will be commensurate with education and experience.

**EDUCATION AND EXPERIENCE REQUIRED:**

- Completed Master's degree required. Degree must be completed and received by June 1, 2010. Ph.D. or Ed.D. preferred. Successful applicant must be able to start June 1, 2010. Degree(s) may have been awarded in a number of different areas, but must provide a broad and significant understanding of youth development, education, and science, technology, engineering, and math (STEM).
- Experience in educational efforts related to one or more aspects of STEM.
- Ability and experience in utilizing train-the-trainer models as applied to informal education.
- Demonstrated skill working with people as individuals, groups, and staff, and the ability to develop and lead partnerships and collaborations.
- Evidence of drive and initiative.
- Demonstrated leadership ability.
- Demonstrated use of technology in managing and/or delivery of educational programs.
- Understanding of different ethnic and socioeconomic audiences, commitment to include diverse voices in program prioritization and planning, and a commitment to developing and delivering both inclusive and targeted programming.
- Ability to communicate (oral, written, listening, and public speaking/presentation skills).

**EDUCATION AND EXPERIENCE DESIRED:**

- Experience or course work in audience needs identification, program development, experiential learning and evaluating results of programs.
- Knowledge of and/or experience with Extension and/or 4-H Youth Development.
- Ability to speak Spanish.

**BENEFITS:** Based on full-time employment. Twenty-four working days vacation each year, 15 days sick leave. Enrollment in group health, life and accident insurance, various retirement plans, work injury benefits, and disability insurance are all available.

Available personal transportation required, travel allowance provided. Colorado State University is an equal opportunity/affirmative action institution and complies with all federal and Colorado State laws, regulations, and executive orders regarding affirmative action requirements in all programs. The Office of Equal Opportunity and Diversity is located in 101 Student Services Building. In order to assist Colorado State University in meeting its affirmative action responsibilities, ethnic minorities, women, and other projected class members are encouraged to apply and to so identify themselves.

Colorado State University Extension operates in compliance with the same laws and executive orders as the University as administered by the U.S. Department of Agriculture relations. As a part of the USDA regulations, the Extension Equal Employment Opportunity representative may be contacted at 1311 South College Avenue, Room 102, Colorado State University.

Under the Colorado Open Records Law in order for application materials to be treated as confidential a specific written request that all materials submitted be held in confidence must accompany your application. Such confidentiality cannot be extended to those identified as "finalists" i.e. selected for interview by the Search Committee.

**BACKGROUND CHECK:** Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search and motor vehicle history.

Application process and additional information may be obtained at our Web site: [www.ext.colostate.edu](http://www.ext.colostate.edu) or by contacting: Judith Barth, Ph.D., Assistant Director, Operations, Colorado State University Extension, 4040 Campus Delivery, Fort Collins CO 80523-4040

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